

# SIG 8: Professional Learning and Growth for Coaches

## Top 10 Supports for Coaches

- 1. Mentoring Program**

Stock, M. J. & Duncan, H. E. (2010). Mentoring as a professional development strategy for instructional coaches: Who mentors the mentors? *Planning and Changing*, 41(1/ 2), 57-69.
- 2. Appropriate training prior to the instructional coaching program**

Will, M. (2017). Instructional Coaches get Specialized Training. *Education Week*, 36(29), 16-18
- 3. Clear job description**

Morel, N.J. & Cushman, C.S. (2012). *How to build and instructional coaching program for maximum capacity*. Thousand Oaks, CA: Corwin.
- 4. Introduce coaches to the school community**

Steiner, L. & Kowal, J. (2007, September). Principal as instructional leader: Designing a coaching program that fits. *Issue Brief, The Center for Comprehensive School Reform and Improvement*.
- 5. Monthly admin/coach meetings**

Hall, P. & Simeral, A. (2008). *Building teachers' capacity for success: A collaborative approach for coaches and school leaders*. Alexandria, VA: ASCD.
- 6. Admin empowering coaches**

Morel, N.J. & Cushman, C.S. (2012). *How to build and instructional coaching program for maximum capacity*. Thousand Oaks, CA: Corwin.
- 7. Video analysis/self-reflection**

Knight, J. (2014). *Focus on teaching*. Thousand Oaks, CA: Corwin.

Seidel, T., et al. (2011). Teacher learning from analysis of videotaped classroom situations: Does it make a difference whether teachers observe their own teaching or that of others? *Teaching and Teacher Education*, 27, 259-267.
- 8. Develop personal and leadership skills**

Robertson, J. (2016). *Coaching leadership: Building educational leadership capacity through partnership*. New Zealand Council for Educational Research. Wellington, New Zealand.
- 9. Communicate and collaborate effectively with other coaches (e.g. coaching network)**

Killion, J. (2007). Web of support strengthens the effectiveness of school-based coaches. *JSD*, 28(1), 10-18.
- 10. Consistent professional development**

Knight, J. (2009). *Coaching approaches & perspectives*. Thousand Oaks, CA: Corwin Press.